

**CITY OF ROOSEVELT PARK
CITY COUNCIL WORK SESSION
MEETING MINUTES**

January 20, 2009

A work session of the City Council was held on January 20, 2009 at 6:15 p.m. in the City Council Chambers located at 900 Oak Ridge Road.

PRESENT: Mayor Jeff Lenartowicz, Council Members Al Lowe, Eric Grimm, David Martin, Laura Fitzpatrick, and Judy Van Westen

ABSENT: Mayor Pro Tem Rod Buikema

STAFF: City Manager Dave Boehm, Building and Zoning Administrator Tim Villanueva and Treasurer/Clerk Tammera Harmsen

NORTH MUSKEGON POLICE CAPTAIN WILLIAM REGAN

Mayor Lenartowicz introduced Council Members to Captain Regan from the North Muskegon Police Department. The following interview questions were asked:

1.) Please tell us a little bit about yourself and your job experience. Have you attended any police schools/training outside of college?

Capt. Regan stated he currently lives in North Muskegon with his family. He has worked for the City of North Muskegon Police Department since 1984. He currently holds the position of Captain (second in command). He is also a Field Training Officer, Accident Reconstruction Officer, and a DARE Officer. He is responsible for grant writing/administration and development of new programs for school and student safety. Capt. Regan is also an active member in the US Army. He is extremely active in the development of new programs for Police Officers and Chiefs.

Prior to working for North Muskegon he was a Public Safety Officer for Grand Rapids Junior College for five years.

Capt. Regan stated he is a Weapons Instructor, Defensive Tactics Instructor, attended Incident Response To Terrorist Bombing, Incident Command Courses, COBRA Hands on Training, Law Enforcement Protective Measures as well as extensive Military Training.

2.) What strengths do you possess that make you a good manager? What areas do you think you need improvement to become a better manager?

Capt. Regan stated he is a people person and a problem solver. He feels that is important as a manager to gather all available information in order to make good decisions.

3.) In this position, you will interact with a variety of individuals inside and outside of the Department on a daily basis. As a result, it is essential that you interact effectively with people. Tell me about two or three key strengths you have in dealing with people.

Capt. Regan explained he has attended many programs on how to listen and talk through problems and issues. He also attended the Dale Carnegie course.

Capt. Regan stated he has been in charge of 600-700 troops and balancing all different personalities is something you have to be able to handle having a leadership position.